



Environmental Policy

Carey Group is committed to developing and promoting a culture that ensures awareness and conservation of the unique environments in which we operate. We recognise our responsibility to ensure that our operational activities are conducted in a manner that will minimise environmental impacts and prevent exposure to potential emissions or pollution.

Our Policy is to:

- » Demonstrate and encourage leadership in environmental management by promoting practices, systems, values, and behaviours that contribute to a sustainable future;
- » Comply with all applicable legal obligations, Client contractual requirements and continually improve our Environmental Management System in accordance with ISO 14001;
- » Establish work practices and programs that will result in 'Zero Harm' to the environment in which we operate;
- » Prevent polluting emissions or discharges to the environment;
- » Take positive action towards climate change by measuring and managing our carbon footprint;
- » Minimise our impact on the natural environment by reducing resource and energy consumption, waste, and land use;
- » Optimise design and constructability to deliver projects that consider whole-of-life benefits relating to cost, maintainability, reliability, sustainability, durability, and efficiency;
- » Influence our supply chain with our approach towards environmental management;
- » Minimise our environmental and community impacts by applying a hierarchy of controls to eliminate, substitute or mitigate such impacts;
- » Annually set and review environmental objectives and targets; and
- » Pursue innovative solutions to enhance environmental and social values.

We shall ensure that all our employees and delivery partners meet our standards by ensuring they understand and support this Policy and our practices, and that they have the necessary skills to satisfy these obligations.

Allan James

CEO

CAREY GROUP HOLDINGS