

**Celebrating 25 years at
Fraser's Restaurant, Perth
on 28 January, 2021**

Carey Group is a 100 per cent Indigenous owned company which provides a diversified range of mining, training, civil and construction services across various sectors including the resources, public infrastructure and defence sectors.

Building on a strong 25-year foundation, Carey will continue to elevate Indigenous business, strengthen the Indigenous supply chain and positively impact Indigenous people in our state and across Australia.



Find out more at

careymining.com.au



**CAREY GROUP
CELEBRATING 25 YEARS
OF ELEVATING
ABORIGINAL BUSINESS**



We acknowledge and pay respects to the traditional custodians, the Wadjuk Noongar peoples, upon whose ancestral lands we meet.

Message from founder

"My vision remains clear — to create sustainable business opportunities to share the wealth of the land with Aboriginal people, elevating Aboriginal businesses and creating further opportunities for Aboriginal people in mining." Daniel Tucker AM, sole owner and founder Carey Group

Carey is named after Lake Carey, a large inland salt lake which sits in the heart of West Australia's goldfields and has been used by the Wongatha people, for our cultural practices over thousands of years.

When I started in mining back in the 1980s, opportunities and attitudes in the resources sector in Western Australia for Indigenous people were very different to what they are today. The 1992 Mabo ruling created a new precedent for Indigenous rights and presented new opportunities for Indigenous people. The experience that I had gained in my years working at Windara (Western Mining Corporation, now BHP) in Laverton helped me to see the opportunity to establish an Indigenous owned mining contracting business. In 1992 I came to study Geology at Curtin University and returned home to Laverton to establish Carey Mining in 1995.

The first companies to give us opportunities to win contracts were AngloGold Ashanti (formerly Acacia Resources), Sons of Gwalia and Western Mining Corporation. Within six months, Carey had secured pioneering contracts at Barnicoat, Windara and Sunrise Dam Gold Mine. Since 1995,

we have built Carey into a robust, large business providing mining services, training, civil and marine construction services to major resource companies, State and Commonwealth governments in the Goldfields, Pilbara, Indian Ocean Territories and across Australia.

During 2020, Carey signed a full services mining contract with AngloGold Ashanti for their Golden Delicious open pit mine, continuing a 25 year relationship, one of the longest working relationships between an Indigenous contracting company and a global mining company in Australia.

Over the years, Carey has been honoured with many awards, but one of my proudest achievements has been the establishment of the Carey Education Trust in 2007. In 1980, my late wife Lynley and I were two of the first Aboriginal students to graduate high school in WA, so education was always very important to us and it has been a real sense of pride to watch our scholarship recipients go on to bigger and brighter achievements.

Our staff have been critical to Carey's success and I am extremely pleased that over Carey's lifetime, about 40% of our nearly 400 strong workforce, are Indigenous people. Carey is still a 100 per cent privately owned and managed Indigenous company and will continue to grow, providing bigger and brighter opportunities for future generations of Indigenous people.

Daniel Tucker AM, January 2021



Hon Ken Wyatt AM MP, Minister for Indigenous Australians

25 years ago, Daniel Tucker had a dream, an idea that he could create a 100 per cent owned Indigenous business at a time when Indigenous businesses and entrepreneurs were scarce. He had to overcome many hurdles to get started, but his stellar work record, strong values, determination and solid reputation saw him win his first pioneering mining contracts.

Those first contracts marked the beginning of Daniel and his team's successful journey, side-by-side with forward thinking companies. Along the way he has trained and employed many Indigenous Australians and built one of Australia's largest Indigenous businesses. It has been a real triumph of hard work and clear intentions.

Key components to realise better outcomes for Aboriginal and Torres Strait Islander people are a good start to life, receiving an education

and getting a job. Providing employment and opportunity for Indigenous Australians is a critical way that we will close the gap and lead entire families and communities to a better future. 100 per cent Indigenous-owned companies are at the forefront of this effort and the positive impacts for our people are undeniable.

Last year, Daniel was acknowledged for his significant achievements when he was appointed Member of the Order of Australia for significant service to the Indigenous community and mining. It was fitting recognition for a trailblazer who has been a leading entrepreneur and businessman, providing opportunity and example for upcoming generations.



Carey Mining – Timeline

1995

Carey established in Laverton



1995

1996

Pioneering contracts

- AngloGold Ashanti at Sunrise Dam
- Sons of Gwalia at Barnicoat
- WMC at Windarra

1998

Contracts at WMC Mt Keith operations



2000

2003

State Arts Sponsorship Scheme – Best New Sponsor, Carey/AngloGold Ashanti Australia in partnership with the Art Gallery of WA



2005

Established Carey Training (Registered Training Organisation)



2005

2004

MINEX Award winner for promoting a culture of continuous improvement at Sunrise Dam Gold Mine – Mineral Council of Australia



2006

WA Business and the Arts Partnership Award with AngloGold Ashanti Australia, Roche Mining, Curtin University in partnership with the Art Gallery of WA

2007

Daniel Tucker appointed to the Curtin University Council for three years

2007

\$1 million Indigenous Scholarship Fund established under Carey Education Trust

2008

Apology to Australia's Indigenous people by Australian Prime Minister Kevin Rudd

2008

First Pilbara contract with BHP at Yandi/Area C

Carey Mining – Timeline

2010

Winner - Indigenous in Business Category Award, Ethnic Business Awards

2010

2012

Daniel Tucker wins Entrepreneur of the Year Award, Ernst and Young, Western Region

2012

Carey Scholarship established at Curtin University and Edith Cowan University

2012

Pilbara contracts with BHP, Rio Tinto and Fortescue

2015

2013

Daniel Tucker appointed to Prime Minister's Indigenous Advisory Council creates Commonwealth government's Indigenous Procurement Policy – IPP)

2013

Ethnic Business Award, Champion of Champions Winner for Indigenous in Business

2014

Carey Civil established

2015

Caring Communities Charitable Organisation (Carey Group is the main supporter)

2020

Carey/Centrals Contracting/ MainRoads WA (Wongatha Alliance) – awarded works on Outback Highway from Laverton



2020

Carey awarded a full mining contract for Golden Delicious open pit mine at AngloGold Ashanti's Sunrise Dam Gold Mine



2020

Daniel Tucker appointed Member of the Order of Australia for significant service to mining and the Indigenous community

2020

2019

Carey signs MOU with Curtin University to establish the Australian Aboriginal Mining Academy in Kalgoorlie

2021

Celebrating Carey's 25 years in business





Hon Ben Wyatt, MLA, Treasurer and Minister for Aboriginal Affairs



According to Business News, more than 200 contracts were awarded by the state government to Aboriginal-owned businesses in the 2019/20 financial year.

Aboriginal Affairs Minister Ben Wyatt said the policy was exceeding targets and highlighting the breadth and capacity of Aboriginal-owned businesses in WA.

"The benefit of contracting with Aboriginal businesses extends beyond the successful delivery of contracts, by improving the economic prosperity of Aboriginal businesses but also the broader Aboriginal community," he said.

Sourced from Business News article by Jordan Murray, Aboriginal businesses earn \$172m in contracts, dated 9 November 2020

AGAA Senior Vice President Michael Erickson



Back when Sunrise Dam was being commissioned in 1996, my predecessors at Acacia Resources saw Carey Mining's potential and was one of the first to offer the fledgling company an opportunity to prove itself. That proved to be a wise decision. Fast forward a quarter of a century and last year I was privileged to be able to award the Carey Group a full mining contract for the Golden Delicious open pit mine with AngloGold Ashanti at our Sunrise Gold Mine.

I personally met Daniel when I started working at Sunrise in 2002 and have worked alongside him and his team as the long-standing relationship between our two companies has continued to grow. With Carey winning the latest contract in its own right, it will enable them to continue to develop the next generation of Aboriginal business leaders in the Goldfields region.

BHP Vice President Corporate Affairs, Minerals Australia (Acting) Meath Hammond



BHP's relationship with Carey Mining began back in 2008 at our Yandi/Area C mine. This marked Carey's entry into the Pilbara and was the beginning of an ongoing successful working relationship between the two companies. Since then, Carey has been providing services to BHP across Western Australia including the our iron ore operations in the Pilbara and nickel operations in the Goldfields.

Indigenous Peoples are critical partners and stakeholders in many of our operations both within Australia and around the world. We'd like to congratulate the Carey Group on its 25th anniversary and look forward to continuing to work with Daniel and his team now and into the future.